

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 19, 2021 AGENDA**

Subject:	Action Required:	Approved By:
<p>Approval of a resolution to authorize a contract with UMR (United Healthcare) for Self-Insured Group Health Plan.</p> <p>Submitted By:</p> <p>Human Resources Department</p>	<p style="text-align: center;">Ordinance √ Resolution</p>	<p style="text-align: center;">Bruce T. Moore City Manager</p>
<p style="text-align: center;">SYNOPSIS</p> <p style="text-align: center;">FISCAL IMPACT</p> <p style="text-align: center;">RECOMMENDATION</p> <p style="text-align: center;">BACKGROUND</p>	<p>A resolution to authorize the City Manager to approve a contract with UMR (United Healthcare) for a Self-Insured Group Health Plan for the period of January 1, 2022, to December 31, 2022.</p> <p>The amount is not to exceed \$18,200,000.00 for the Basic Plan, with shared cost of the Dependent Coverage with the employee, and to have available for employees two (2) Buy-up Plans for additional coverage. Funds for this contract will be available from a line item for Group Health Care Insurance in the 2022 Budget.</p> <p>Approval of the resolution.</p> <p>The City currently offers fully-insured Group Health Plan for City employees and their dependents. After studying the financial impact of a fully-insured program versus a self-funded program, it has been recommend that the City convert to a Self-Funded Group Health Plan. By doing so, the City will be able to maintain Group Health Coverage equivalent to the current coverage and receive an expected significant costs savings in premium. This is year one (1) of a seven (7)-year contract.</p>	